



ST. WILFRED'S P.G. COLLEGE

(Affiliated to the University of Rajasthan)

6.2.1

The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan, etc.

Strategic Plan & Perspective Plan

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Strategic Plan(2015-2017)

1. Academic Excellence:

- Enhance academic programs through curriculum implementation review and innovation, promoting interdisciplinary approaches and incorporating emerging trends.
- Recruit and retain highly qualified faculty members with expertise in their respective fields.
- Foster a culture of research and scholarly activities, encouraging faculty and students to engage in cutting-edge research.

2. Student Success and Engagement:

- Provide comprehensive student support services, including academic advising, career counseling, and leadership development programs.
- Enhance student engagement through extracurricular activities, clubs, and organizations that promote personal growth, cultural understanding, and community involvement.
- Implement strategies to improve student retention and graduation rates by addressing academic and non-academic challenges.

3. Innovation and Industry Partnerships:

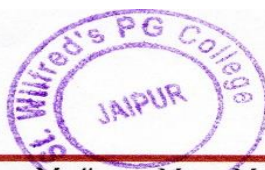
- Foster an environment that encourages innovation, entrepreneurship, and collaboration among students, faculty, and industry partners.
- Establish strategic partnerships with industries to develop industry-relevant curriculum, internships, and research collaborations.
- Support technology transfer and commercialization of research outcomes through incubation centers and industry tie-ups.

4. Diversity and Inclusion:

- Promote diversity and inclusivity on campus, ensuring equal opportunities and a

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supportive environment for students and staff from all backgrounds.

- Implement policies and programs that address the needs of under represented groups and foster cultural understanding and appreciation.
- Create a campus culture that celebrates diversity and actively combats discrimination and bias.

5. Infrastructure and Technology:

- Continuously invest in state-of-the-art infrastructure, including modern classrooms, laboratories, and research facilities.
- Enhance technological capabilities by integrating advanced learning technologies, data analytics, and digital resources into teaching and research processes.
- Ensure a robust information technology infrastructure that supports seamless connectivity, e-learning platforms, and digital services for students and faculty.

Perspective Plan(2010-2017)

The perspective plan outlines specific initiatives and actions to be undertaken to achieve the strategic goals over a defined timeframe, typically spanning several years. The plan may include:

1. Academic Program Development:

- Launch new programs in emerging fields aligned with industry demand and societal needs.
- Establish centers of excellence in specific disciplines to promote interdisciplinary research and teaching.
- Strengthen collaborations with international universities for student and faculty exchanges and joint research programs.

2. Research and Innovation:

- Establish research clusters in priority areas, encouraging interdisciplinary research collaboration among faculty and students.
- Promote research grants and funding opportunities to support faculty research and attract external research projects.

3. Student Support and Success:

- Implement comprehensive mentoring programs to provide guidance and support to students throughout their academic journey Expand career services to

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enhance job placement opportunities, internships, and industry connections for students.

- Develop leadership development programs and opportunities for students to enhance their soft skills and personal growth.

4. Internationalization and Global Engagement:

- Strengthen international collaborations and partnerships for student and faculty exchange programs, joint research, and academic initiatives.
- Promote study abroad opportunities and international internships to foster global perspectives and intercultural competence among students.
- Attract and support international students, providing a welcoming and inclusive environment for their academic and personal development.

5. Campus Infrastructure and Sustainability:

- Develop a master plan for campus expansion, ensuring adequate infrastructure to support future growth and emerging needs.
- Implement sustainable practices, such as energy efficiency initiatives, waste management systems, and green campus initiatives.
- Upgrade and modernize existing facilities to provide a conducive and technologically advanced learning environment.

6. Stakeholder Engagement and Alumni Relations:

- Strengthen relationships with alumni, involving them in mentoring, guest lectures, and fundraising initiatives.
- Enhance communication and engagement with parents, local communities, and industry partners through collaborative programs, workshops, and outreach activities.

7. Quality Assurance and Accreditation:

- Maintain continuous quality improvement processes and self-assessment mechanisms.
- Develop robust systems for monitoring and evaluating institutional performance, including regular internal and external reviews and assessments.

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Table 6.2: Institutional Perspective Plan (2017-2024)

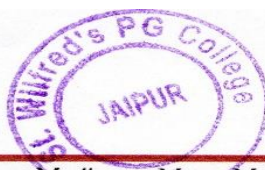
Re-Constitution

Areas of focus	Perspective plan for (2017- 2024)
Teaching and Learning	<ul style="list-style-type: none">♣ Development of more smart class rooms with state-of-art facilities♣ Use of more LCD and laptops in teaching and learning♣ Extensive use of online Teaching and Learning resources♣ More MoUs for Student Exchange Program
Research and Development	<ul style="list-style-type: none">♣ Educational linkages in terms of more MoU with premier institutions and take up collaborative research projects♣ Promote participation of staff members in FDPs like refreshers and orientation program♣ Promote inter-disciplinary research♣ Set up separate research labs for other subjects of science/ commerce♣ Promotion of publication in indexed research journals♣ Promote faculty members to have at least one major/ minor project♣ Conduct more International Level Conferences and Workshops♣ Motivate faculty to apply for Patents♣ Promote participation in International conferences/ seminars/workshops/symposium
Community Engagement	<ul style="list-style-type: none">♣ Introduce community service into curriculum of UG program with credits♣ More tie-ups with NGOs♣ Adoption of more Villages♣ Assist government and local bodies in Community projects
Human Resource planning and Development	<ul style="list-style-type: none">♣ Organize more Faculty Development Program♣ Motivate faculty members for research work♣ Motivate and depute teachers to Orientation Courses and Refresher Courses♣ Promote Faculty Exchange Program
Industry Interaction	<ul style="list-style-type: none">♣ Invite Industry experts for motivating students and provide practical knowledge♣ Strengthen Campus placement and training facility by making more industry linkages♣ Promote student to work on real projects for industries
Internationalization	<ul style="list-style-type: none">♣ Promote more international students to get admission in college♣ More MoU with International Universities/Institutions for higher studies.

- 1. Enhance Academic Programs:** Continuously improve existing academic programs by incorporating innovative teaching methods, and introducing value added courses with industry needs and emerging trends.

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- 2. Student Success and Engagement:** Foster an environment that promotes student success, engagement, and holistic development by providing academic support services, mentoring programs, and opportunities for extracurricular activities.
- 3. Faculty Development:** Support faculty members in their professional growth and development by offering training programs, resources for research and publication, and opportunities for collaboration and interdisciplinary work.
- 4. Enhance Research and Innovation:** Encourage and support research activities among faculty and students, promote interdisciplinary research collaborations, and establish partnerships with industry and other research institutions.
- 5. Infrastructure Development:** Invest in the development and maintenance of state-of-the-art facilities, laboratories, libraries, and technology infrastructure to provide an enriching learning environment for students and faculty.
- 6. Institutional Reputation and Rankings:** Work towards enhancing the institution's reputation and rankings by focusing on academic excellence, student achievements, and faculty recognition.
- 7. Industry Partnerships and Employability:** Establish strong connections and collaborations with industries, businesses, and employers to facilitate internships, cooperative education programs, and job placement opportunities for students.
- 8. Community Engagement and Outreach:** Engage with the local community and establish partnerships with community organizations to contribute to social and economic development through outreach programs, public lectures, and knowledge sharing initiatives.
- 9. Quality Assurance and Accreditation:** To start process for NAAC and continuously monitor and assess the quality of educational programs, research activities, and institutional practices to meet accreditation standards and ensure continuous improvement.

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Long Term Goals

1. **Academic Excellence:** Continuously enhance academic programs, faculty expertise, and research capabilities to become recognized as a center of academic excellence nationally or internationally.
2. **Research and Innovation Centre:** Foster a vibrant research and innovation ecosystem that generates significant contributions to knowledge, drives societal advancements, and attracts external funding and collaborations.
3. **Global Recognition and Rankings:** Establish a reputation for excellence that garners recognition and high rankings at national level, affirming the institution's quality and impact.
4. **Student Success and Employability:** Ensure high levels of student success by providing congenial academic environment, comprehensive support services, and experiential learning opportunities that enhance students' skills and employability.
5. **Cultivate a Diverse and Inclusive Community:** Create a campus environment that embraces diversity, inclusivity, and cultural understanding, ensuring equal opportunities for all students and fostering a vibrant multicultural community.
6. **Industry Partnerships and Applied Research:** Forge strong connections with industries and businesses to align curriculum with industry needs, offer internships and cooperative education programs, and conduct research that addresses real-world challenges.
7. **Lifelong Learning and Continuing Education:** Develop a robust lifelong learning framework that offers professional development programs, executive education courses, and learning opportunities for individuals at various stages of their careers.
8. **Community Engagement and Social Impact:** Actively engage with the local community, address social issues through community service, and contribute to regional development, fostering a positive social impact.
9. **Sustainable Practices:** Promote sustainable practices across campus operations,

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curriculum, and research, integrating principles of environmental responsibility, social equity, and economic sustainability.

10. **Alumni Engagement and Support:** Cultivate lifelong relationships with alumni, provide platforms for networking and mentoring, and encourage alumni to contribute to the institution's growth and development.
11. **Continuous Improvement and Accreditation:** To start process for NAAC and embrace a culture of continuous improvement, regularly assess institutional effectiveness, and work towards maintaining quality assurance.

These long-term goals provide a framework for institutions to evolve, adapt to changing needs, and contribute positively to society while maintaining their core mission of education and research.

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