



ST. WILFRED'S P.G. COLLEGE

(Affiliated to the University of Rajasthan)

PROGRAMME OUTCOME

M.COM in HRM

PO-1	Learn the basics of strategy, strategic management, corporate and business level strategy, business strategy, organization structure and processes, managing and implementing strategic change.
PO-2	Gain an understanding of the fundamentals of OB, global work culture and practices, ethics and ethical behaviour in organizations, individual behaviour, group behaviour and group dynamics, conflict management, basics of leadership, etc.
PO-3	Acquire the fundamentals of evolution of industrial relations and trade unionism in India, legislations related to industrial relations, various methods of settlement of the industrial disputes, labour welfare and labour education, and worker education and training.
PO-4	Get acquainted with various tools, techniques, technologies and methods related to various functional areas of Management like Human Resource Management & Development, Industrial Relations, Marketing, Research Methodology, Ethics, Consumer Behavior etc.
PO-5	Develop inquisitiveness and curiosity among students, inculcate strategic and problem-solving aptitude, and develop critical and creative bend of minds for gaining insights into various areas of Commerce and Management.
PO-6	To understand human resource issues and management trends in a competitive global economy as well as a broad spectrum of state and federal employment legislation.
PO-7	To equip students with the tools necessary to effectively meet the challenges of an ever-changing business climate.
PO-8	To inculcate specialized knowledge and skills required by managers who are responsible primarily for managing human resources and improving industrial relations
PO-9	To develop a sound theoretical base in the domain of Human Resource Management.
PO-10	To develop communication, interpersonal skills, and leadership qualities to work in and with teams in organizations.

Kapila

IQAC HEAD
St. WILFRED'S P.G. COLLEGE
JAIPUR



Fareeda

Principal
(Dr. FAREEDA HASANI)
St. Wilfred's P.G. College
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